

# SPIRIT OF '76 APPLICATION FOR EMPLOYMENT

Spirit of '76 Fireworks is an equal employment opportunity employer and selects consultants and independent contractors on the basis of ability, experience, training, and character. We adhere to a policy of making decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability or any other consideration made unlawful by federal, state or local laws.

## Personal Information

First Name	Middle Name	Last Name	Home Telephone Number
Street Address			Cell Telephone Number
City, State, Zip Code			Email Address

## Position Information

Position applied for:  Date of application:

Salary range desired:  Available start date:

Type of position applied for:  Full time  Part time  Seasonal/Temporary  Internship

Are you currently employed?  Yes  No

If so, may we contact your current employer?  Yes  No

Have you ever applied here before?  Yes  No

If yes, when/position sought?

Have you ever been employed here before?  Yes  No

If yes, when?

How did you learn about our company?

If employed, can you provide verification of your legal right to work in the U. S.?  Yes  No

Any offer of employment is conditioned upon completing Form I-9 and providing the appropriate documents for identity and work authorization.

Are you at least 18 years of age?  Yes  No

Are you available to travel?  Yes  No

Are you willing to relocate?  Yes  No

May we contact your current employer?  Yes  No

### Employment History

Please list most recent employer first and go back for 10 years of employment. Use back page if more space is needed.

Name of Employer:	<i>Employment Dates</i> From:
Complete Address:	To:
	Position(s) Held:
Telephone Number:	
Job Duties:	Starting Salary:
	Final Salary:
Reason for Leaving:	Name of Last Supervisor:
<hr/>	
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	Position(s) Held:
Telephone Number:	
Job Duties:	Starting Salary:
	Final Salary:
Reason for Leaving:	Name of Last Supervisor:

**Educational History**

Name & Location of School		Graduate (Yes/No) Degree Earned	Major or Subjects of Study
High School			
College			
Trade School, Specialized Training			

**List any special skills or qualifications relevant to the position. Include certifications and licenses.**


**Professional References**

Three references, not related to you, who can attest to your professional ability related to this position.

<i>Name</i>	<i>Address</i>	<i>Occupation</i>	<i>Employer</i>
<i>Contact Phone Number</i>	<i>Email Address</i>	<i>Relationship</i>	<i>Years Acquainted</i>

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Spirit's product (Class 1 explosive/haz material) require compliance with governmental regulation, including the DOT's Security Plan requirements. Accordingly:  
**HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE OTHER THAN A MINOR TRAFFIC VIOLATION?**  Yes  No  
**DO YOU HAVE ANY PENDING CRIMINAL CASES?**  Yes  No

If yes, please describe the crime. Include nature of the crime(s), when and where convicted and disposition of the case(s).


*(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for will, however, be considered.)*

**CERTIFICATION**

I am aware that any omissions, falsifications, misstatements, or misrepresentations above may disqualify me for employment consideration and, if I am hired, may be grounds for termination at a later date. I understand that any information I give may be investigated as allowed by law. I consent to the release of information about my ability, employment history, and fitness for employment by employers, schools, law enforcement agencies, and other individuals and organizations to investigators, personnel staff, and other authorized employees of Spirit of '76 for employment purposes. This consent shall continue to be effective during my employment if I am hired. I certify that to the best of my knowledge and belief all of the statements contained herein and on any attachments are true, correct, complete, and made in good faith.

Initial: \_\_\_\_\_

If I am employed by Spirit of '76, I agree to conform to the rules and regulations of Spirit of '76. I understand that if employed, my employment can be terminated at any time at the option of Spirit of '76 or myself, with or without cause and with or without notice. I understand that other than the owner of Spirit of '76, no manager supervisor, or representative of Spirit of '76 may authorize any agreement for employment for any specified period or any agreement contrary to the foregoing. Only the owner may authorize any agreement contrary to the foregoing and then only in writing.

Initial: \_\_\_\_\_

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date